Universal Photonics has been at the forefront of innovative polishing applications, meeting the challenges presented by a variety of industries worldwide, for more than 85 years.

**The UPI Story**

- Commitment to provide technically advanced critical surfacing materials of the highest quality in a cost effective manner.
- To provide efficient sales service and expert technical assistance.
- And our pledge to 100% investment for ongoing lab and product development programs, and comprehensive field research.

As manufacturer and global distributor, UPI brings more than 7000 products to market; each engineered for optimum, cost effective results.

Universal Photonics maintains state-of-the-art laboratory, manufacturing and distribution facilities in the US, South America, Europe, India and the Far East. Our goal is to deliver the latest advancements in surfacing and polishing technology in all phases of fabrication to our customers.
There’s a lot that makes Universal Photonics a global leader in industrial business:

- Innovative, premium products
- Decades of cross-industry experience
- Unwavering commitment to R&D
- Friendly, expert technical service
- Longstanding customer relationships
- Worldwide connections

Key to Universal Photonics’ success is a fine-tuned workforce. Here you will find a collaborative team: joining individual talents from different departments to meet the challenge. All to assure best results.

**Best Results = Opportunity...**
For UPI that means increased productivity. To our employees, it’s the opportunity for career growth.

### The UPI Experience

What attracts and shapes customer relationships is more than hi-performance products and expert technical service. Ultimately, it’s about the chemistry we share, which in part, is a direct offshoot of the company culture we nurture.

**THE UPI EXPERIENCE** is our commitment to a positive and supportive organizational culture that encourages new ideas, new products, new operating processes, individual development and maximum productivity.

### Friendly

- Employee camaraderie
- Family-friendly
- Department synergy

### Diverse

- Team-Members from various socio-cultural backgrounds
- Maximizing fresh ideas and perceptions

### Team-Oriented

- Seasonal volleyball team
- Annual 5K run

### Company Events

- Holiday parties
- Office potluck
- Contests

### Philanthropic Activities

- Charitable Donations: Essilor Vision Foundation
- Community service: Interfaith Nutrition Network

### Come GROW with US...

- Career Growth Opportunities
- Competitive, entry-level positions (most departments, including warehouse)
- Paid Internships
- Tuition Reimbursement
- Company-sponsored certificate programs

### Benefits

- Medical / Dental
- FSA - Flex Spending Account
- Life Insurance
- 401K with company matching 4%
- Ten paid holidays
- Eighteen Vacation/Personal Days